

Leaders Programme

Module 1: 18 – 21 Aug 2026 (3.5 days)

Module 2: 22 – 24 Sep 2026 (3 days)

Venue **Catapult, Rochester Commons**



Where
leaders
make
leaders.

The Leader's Playbook: Start Here.



FROM FUNCTION TO SYSTEM

***Lead the Function.
Shape the System.
Scale the Impact.***

The Leaders Programme is designed for experienced leaders stepping into enterprise-level roles.

As organisations face rising complexity, disruption, and the demand for sustainable growth, it equips leaders with the strategic mindset, self-awareness, and cross-functional influence to lead at scale – and to examine how AI is reshaping ways of working and the capabilities future-ready organisations need.

INFLUENTIAL ALUMNI NETWORK



380+
Alumni
across 10
runs



65
Companies
Participated



15
Years of HCLI
excellence

WHO SHOULD ATTEND

C-3 level and/or high-potential executives being groomed for enterprise-level management responsibilities. Recent cohorts have averaged 13–18 years of professional experience, with people and team management backgrounds.

LP 2026 PROGRAMME OVERVIEW

Module 1

DAY 1 Shaping Innovation	DAY 2 Leading Performance	DAY 3 Adaptive Mastery	DAY 4 Learning Journey
Leading Innovation Culture	Building a High Performance Team	Adapting Leadership <hr/> Leadership Analytics <hr/> Leadership Dialogue: Sanjoy Sen	Learning Journey

Module 2

DAY 1 Dealing with Complexity	DAY 2 Future Readiness	DAY 3 Executive Influence
Systems Leadership in a Complex World	Strategic Foresight <hr/> Leadership Dialogue: Haresh Khoobchandani	Taking Your Leadership to the Next Level

Note: Programme overview may evolve as we work to enhance the learning experience for participants.



LEARNING OBJECTIVES



Strategic Leadership Mastery

Decide and lead with clarity at enterprise scale.



Organisational Transformation

Build resilient systems that drive innovation, performance, and lasting impact.



Boundary-Spanning Influence

Influence across functions, cultures, and organisations to drive systemic change.



15 YEARS
Where leaders
make leaders.

IMMERSIVE ENGAGEMENT THROUGH

- 1 Skills Practice & Simulations
- 2 Leadership Profiling
- 3 Case Studies & Problem-based Learning
- 4 Peer Discussions & Debate
- 5 Leadership Dialogues

MEET YOUR FACULTY



SANJOY SEN

▶ Managing Director, Group Head, Consumer Banking Group, DBS Bank Limited



DEREK ARISS

▶ Director, Innoventiem



ANNA BREIMER

▶ Managing Director, Breimer Group & ex-Associate Partner, McKinsey



MOHAN MIRWANI

▶ Founder, Think Quick



EM ROBLIN

▶ Principle Facilitator and Coach, Em Roblin



SCOTT MACLEOD

▶ Co-founder, Samskara Advisory



HAREESH KHOOBCHANDANI

▶ Vice President, Autodesk APAC & Japan



STEPHEN KREML

▶ CEO, Kreml Communications International

WHAT PARTICIPANTS SAY

“

Love the way the course had been conducted. There are lots of opportunities to interact with the course participants and the speakers & coaches. Great sessions with many insightful views and pointers from the speakers and coaches, as well as from the discussions with fellow course mates.

POON KAM FONG

▶ LP Participant (Run 4)

Deputy Director
SP Group

“

I thoroughly enjoyed the LP! It was a great platform to learn from the leadership journeys of seasoned industry practitioners and add to my leadership tool kit. I found the personal leadership insights and coaching sessions as well as the robust exchange amongst peer particularly insightful and memorable.

CHERYL SEET

▶ LP Participant (Run 5)

VP Corporate Strategy
CapitaLand

“

LP topics invite questions and challenges from the participants on how to best understand and apply the knowledge into our daily work, while also preparing for longer term personal development. I especially enjoyed the Asia and Southeast Asia perspectives from the content and speakers, as the cultural differences between Eastern and Western philosophies refine our leadership style and effectiveness.

HANG DO

▶ LP Participant (Run 5)

Chief Operating Officer
GHN & AhaMove



CONTACT US

Jason Hau

Director, Strategic Partnerships
jasonhau@hcli.org

HCLI Partnerships

partnerships@hcli.org

PROGRAMME INVESTMENT

SGD 15,540 per participant (before GST)

Preferential Rates for Groups Available
(Contact us for details)

Where leaders make leaders.

