

YOUNG LEADERS PROGRAMME

Grow from being an effective individual contributor to **achieving outstanding results through others and alongside them.**

Transitioning from an individual contributor to a team leader is a pivotal shift. It means moving beyond personal performance to empowering others, aligning around shared purpose, and multiplying impact through collaboration. In today's fast-changing environment, long-term leadership success demands agility, self-awareness, and a future-ready mindset.

The **Young Leaders Programme (YLP)** equips emerging leaders to thrive in this transition. It builds critical capabilities to **lead from within, empower teams, thrive in uncertainty, influence with intention, and be future-ready** — enabling participants to drive high performance while growing as confident, future-facing leaders.

WHAT TO EXPECT

- ✓ Enhance **self-awareness** through gaining comprehensive understanding of their **leadership styles** to lead with authenticity and purpose.
- ✓ Cultivate **high-performing, agile teams** that are well aligned with strategic goals and foster a **culture of collaboration and innovation.**
- ✓ **Navigate uncertainty** and influence the future by strengthening **decision making and influencing skills** in complex, fast-changing contexts.



WHO SHOULD ATTEND

- ✓ New team leaders with up to 3 years of experience as a team leader

PROGRAMME INVESTMENT

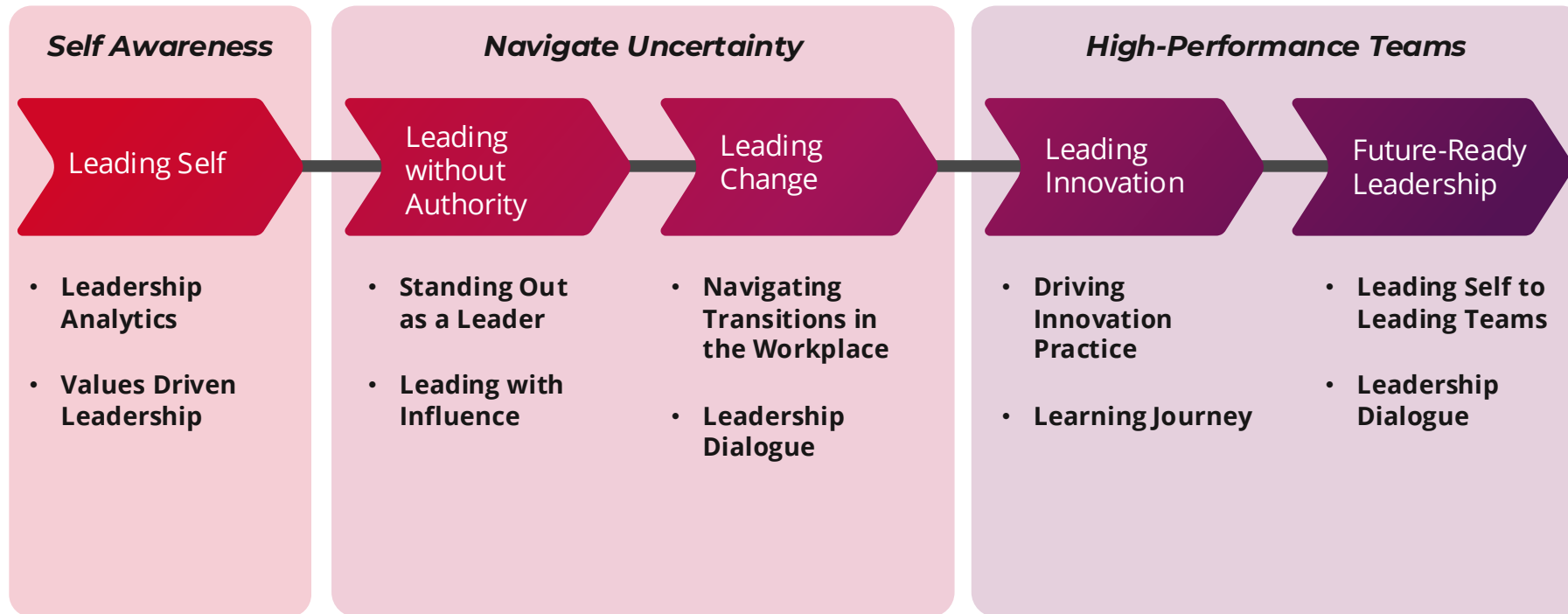
- ✓ S\$8,800 per participant (before GST)

Preferential Rates for Groups Available
(Contact us for details)

DATES

- ✓ 6th to 10th July 2026 (5 days)

PROGRAMME OVERVIEW



**Programme Overview will evolve as we continue to iterate for optimal learning experience for the participants.*

IMMERSIVE ENGAGEMENT THROUGH

- 1 Skills Practice & Experiential Learning
- 2 Case Studies & Problem-based Learning
- 3 Learning Journey
- 4 Leadership Dialogues
- 5 Leadership Profiling
- 6 Peer-Learning & Networking

MEET YOUR FACULTY



LINDA LAM

Principal Learning Consultant, Urban Wisdom Learning

Leadership Analytics, Values Driven Leadership



STEPHEN KREMPL

Ex-Chief Learning Officer, Starbucks & CEO, Krempl Communications

Leading without Authority



ANNA BREIMER

Ex-Associate Partner, McKinsey & Creator, Tomorrow College

Leading Self to Leading Teams



NEO SU YIN

Chief Operating Officer, Singapore Post

Leadership Dialogue



KENNETH CHAN

Ex-CEO, McDonald's China

Leadership Dialogue

Note: Indicative & Subject to Changes

THE HCLI DIFFERENCE



Asia Focus

A nuanced contextualisation of the content and facilitation, enriching the Asia-focused leaders' learning journeys



Practitioner Focus

Designed and delivered in partnership with top business practitioners for more practical approach based on real-world experiences



Best-In-Class Speakers

Access to top faculty and speakers from Asia and beyond, consisting of academics, practitioners and thought leaders

Learn more about us at <https://hcli.org>.

YLP PARTICIPANT TESTIMONIALS

"The contents are great and **very applicable for immediate application** in my area of work. What is valuable is the construct of the programme to allow time for discussions and reflections to happen. With many of the learnings internalised through discussions."

*Ernest Koh,
Product Financial Controller &
Administration Manager,
Olam International*

"Love the different trainers and thought leaders who shared and exposed [me to] many things which I am not aware of. It is an eye opener and really stretches the mind to **think about leadership through different lenses**. The framework and models are very good tools to aid us to start off somewhere somehow."

*Ng Chee Keong,
Head of Section, Electrical Meters,
SP Group*

"The **various learning models and frameworks** to put a structure and theory into an otherwise very complex world and conflicting situations"

*Carey Lim,
Vice President, Corporate Sales,
Société Générale*



**Designations & company affiliations mentioned herein are as of the time when the participant enrolled.*