

Singapore Business Leaders Programme

19 - 23 October 2026

4.5 days, Residential Programme at Capella Singapore



15 YEARS
Where leaders
make leaders.

ROOTED IN SINGAPORE. BUILT FOR GLOBAL LEADERSHIP

15 Years of Excellence

Established in 2009 by then-PM Lee Hsien Loong, the Singapore Business Leaders Programme (SBLP) has been at the forefront of developing and inspiring the region's most senior business leaders.

Who Should Attend

SBLP is designed for senior business leaders and entrepreneurs from around the world who are invested in Asia's evolving landscape — whether they are navigating it, expanding into it, or shaping it.

Typical participants include C-suite executives, direct reports to CEOs, and owners of mid-to-large enterprises, leaders who carry significant organisational responsibility and are ready to think boldly about what comes next.

Authoritative & Global

Our heritage is built on a foundation of strategic foresight and a deep commitment to human capital development.

A Proven Track Record

Since its inaugural run in May 2011, SBLP has convened an illustrious faculty of global CEOs, renowned thought leaders, academics, and political luminaries including the late Minister Mentor Lee Kuan Yew, who shared his perspectives on Asia's most defining political, economic, and social shifts.

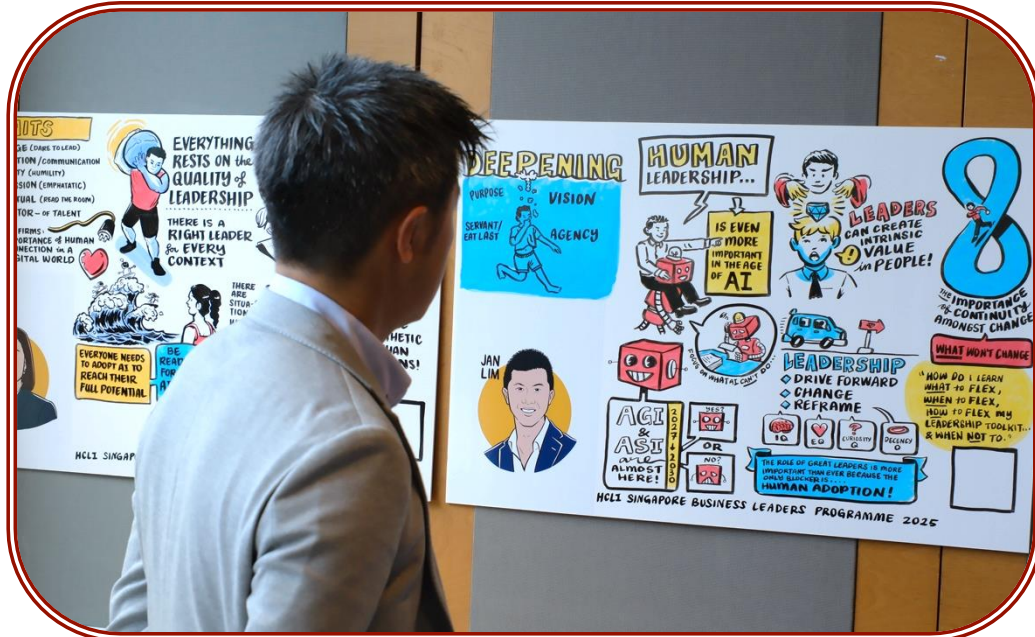


SBLP 2026: TERABYTES AND TRIBES

**Smarter Machines.
Deeper Divides.
Stronger Leaders.**

We live in an age where technological acceleration and social fragmentation are colliding, reshaping industries, institutions, and the very nature of leadership. This age of “Terabytes and Tribes” represents a critical strategic inflection point where leadership is more demanding and consequential.

SBLP 2026 equips Asia’s senior leaders to navigate this inflection point. Scaling both cognitive and emotional intelligence, deploying AI without eroding trust, and building resilient organisations in a world where technological, geopolitical and social shocks increasingly reinforce one another.





While there are many good or even great training programmes, the participants are frequently from the same background. For SBLP, it was a real privilege learning from such a diverse and dynamic group of senior leaders with broad geographic and industry experience. I can't recommend this programme more — it has been an amazing experience.



Choong Luen Lien
SBLP Participant (Run 17)
General Manager, Singapore
Gojek



THE SBLP EXPERIENCE



✓ SBLP Connects Ideas

SBLP brings together multiple perspectives and emerging trends, distilled through the lens of real-world business application. The result is a rare alignment - personal, organisational, and societal - that sharpens both strategic clarity and leadership conviction. At the intersection of leading-edge thinking and actionable insight, participants leave equipped to seize opportunities and navigate complexity across a diverse and dynamic Asia.



✓ SBLP Connects People

Meaningful connections are woven into every aspect of the programme. Participants forge lasting ties with peers and faculty across industries and geographies — relationships that endure well beyond the week. Upon completion, participants join an exclusive alumni network of Asia's most influential business leaders, committed to continued growth and collaboration.

THE FIVE PILLARS OF SBLP LEADERSHIP



Wisdom in the Age of AI

As algorithms accumulate authority, leadership shifts from command to calibration—setting ethical boundaries, ensuring transparency, and safeguarding human purpose in machine-mediated systems.



Leadership as Inquiry

As technological and social systems grow more complex, curiosity becomes a strategic asset. Leaders must learn to ask better questions at a time when risks are both magnified and obscured.



Strategic Foresight

Asia's operating environment is increasingly shaped by volatility rather than stable trends. Foresight enables leaders to move beyond reactive crisis management toward anticipatory, option-rich strategies.



Trust-building

Rapid technological change and social fragmentation strain institutional trust. Effective leaders combine strategic adaptability with relational consistency, cultivating organisations that are both technically capable and socially cohesive.



Ecosystem Leadership

Competitive advantage increasingly depends on the ability to build alignment and belonging across organisational boundaries. Leaders must translate values across networks, acting less as commanders and more as stewards of complex ecosystems.



The SBLP serves the dual purpose of exposing its attendees to diverse and cutting edge immersive thinking on critical issues relevant for business now, whilst also introducing them to a cohort of executives who are driving transformation in their own individual businesses in innovative ways. It was a fantastic programme which I would highly recommend to anyone interested in learning from genuine industry champions and building out their leadership thinking.

Anna Green

SBLP Participant (Run 17)

Chief Commercial and Sustainability Officer
Toll Group



TABLE
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LEADERSHIP JOURNEY OVERVIEW

Terabytes and Tribes >>>

SBLP 2026 examines the intersections of rapid technological acceleration with deepening social, political, and cultural fragmentation.

DAY 0

Personal Journeys of Change

- What elements have most shaped my journey?
- What questions lie ahead?

DAY 1

Leadership in a World of Terabytes and Tribes

- Who am I as a leader in this environment?
- How might my organization best leverage disruptions?

DAY 2

Foresight and Decision-Making Under Uncertainty

- How do I anticipate disruption and adapt strategically?
- How can my organisation get better at sensing change?

DAY 3

Strategy and the Scaling of Cognitive and Emotional Intelligence

- How do I scale judgment, empathy, and sense-making in complex systems?
- And strengthen critical relationships?

DAY 4

Personal Leadership Choices and Next Steps

- How do I navigate terabytes and tribes?

Note: Programme overview may evolve as we work to enhance the learning experience for participants.



Self
Improvement

Auto
Pilot

LEARNING ELEMENTS

1 Residential

4 Business Practitioner Panels

7 Personal Reflections

2 Case Discussions

5 Wellness Activities

8 Peer Learning

3 Community Stewardship

6 Networking

9 Keynote Presentations

JOIN AN INFLUENTIAL NETWORK OF OVER 300 SBLP ALUMNI

Country Holding Officer
ABB

CEO
AIA

Head Corporate Strategy
Ayala Corporation

CEO, Retail, and Workspace
CapitaLand Limited

CEO
Central Provident Fund

CEO and Country Head Singapore
CIMB

CEO
DBS

CEO
DHL Supply Chain

Chairman and Managing Director
ExxonMobil Asia

CFO Asia Pacific
FedEx

MD
Hitachi Asia Ltd

CEO and Executive Director
Keppel Corporation Ltd

CEO
Lendlease Asia

Deputy CEO, Transformation and Growth / CEO, Mandai Global
Mandai Wildlife Group

President, Asia Pacific
Mastercard

CEO, Cocoa Platform
Olam Food Ingredients

Managing Director
Panasonic Singapore

Member of the Executive Board and CFO
Royal Vopak

President, North-East Asia
Siemens

Group Chief Investment Officer
Singlife

CEO, Singapore
Singapore Post Ltd

Regional CFO
Sony Electronics Asia Pacific

COO
ST Engineering Marine

CEO
ST Logistics

GM
Sumitomo Mitsui Banking Corporation

Managing Director
Temasek International

Business Group President, Home Care
Unilever

President of Asia Pacific
UPS

Regional President, Asia Pacific
Visa

ALUMNI PROFILE

Since 2011, SBLP has brought together over **300 participants** from across geographies and industries, developing a rich and diverse alumni network.

27

Nationalities represented, with alumni coming from across Asia, the Americas, Europe, Oceania and Africa



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It's been an amazing five days with SBLP, bringing together like-minded senior professionals from diverse industries. While our fields may differ, our approach to leadership converges: leadership is contextual, it evolves with time. In an AI-driven world, it's our ability to lead with heart and empathy that truly defines us. Leaders aren't here just to deliver numbers — we're here to unite people and move society forward.

”

Chen Peng
SBLP Participant (Run 17)
Chief Executive Officer
Minden.ai

ESTEEMED SPEAKERS THAT HAVE SHAPED SBLP

ACHAL AGARWAL

Chairman
*World Wildlife Fund for Nature
Singapore*

DILHAN PILLAY SANDRASEGARA

Chief Executive Officer & Executive
Director
Temasek International

HENG SWEE KEAT

Deputy Prime Minister
*Government of
Singapore*

JESSICA TAN

Co-CEO, Executive Director,
Executive VP
Ping An Group

ALEX HUNGATE

Chief Operating Officer
Grab

DR. JOERG REINHARDT

Chairman
Novartis AG

HIROAKI NAKANISHI

President
Hitachi

KEVIN SNEADER

Chairman, Asia
McKinsey & Company

AJAY BANGA

President & CEO
Mastercard Worldwide

GARRY KASPAROV

Former World Chess Champion,
Writer, Political Activist, Thought-leader

HO KWON PING

Executive Chairman
Banyan Tree Holdings

KIRIL SOKOLOF

Chairman & Founder
13D Research and Strategy

ARNOUD DE MEYER

Professor Emeritus
*Singapore Management
University*

GERALDINE CHIN

Chairman & Managing Director
ExxonMobil Asia Pacific

HSIEH FU HUA

Board Director
GIC

KISHORE MAHBUBANI

Distinguished Fellow
Asia Research Institute
National University of Singapore

BEH SWAN GIN

Chairman
*Singapore Economic
Development Board*

GILBERT GHOSTINE

President, Asia Pacific
Diageo

ILIAN MIHOV

Dean
INSEAD

**Designations & company affiliations mentioned herein are as of the time when the speaker presented.*

ESTEEMED SPEAKERS THAT HAVE SHAPED SBLP

LEE KUAN YEW

Senior Minister
Government of Singapore

LEE HSIEN LOONG

Prime Minister
Government of Singapore

LINDA GINZEL

Clinical Professor of Managerial
Psychology
University of Chicago
Booth of Business School

LIM MING YAN

President & Group CEO
CapitaLand Limited

MASAYOSHI SON

Chairman
SoftBank

MICHAEL ZACKA

President, Asia
Tetra Pak

MICHELLE HO

President, Asia Pacific
UPS

MILKO VAN DUIJL

President, Asia-Pacific & LatAm
Lenovo

NAVEEN MENON

President, ASEAN
Cisco Systems

PAUL POLMAN

CEO
Unilever

RONALD ONG

Chairman & Chief Executive Officer
Morgan Stanley

PIYUSH GUPTA

CEO
DBS Group Holdings & DBS Bank

SAMUEL TSIEN

Advisor to the Board
OCBC Bank

SATISH SHANKAR

Regional Managing Partner,
Asia Pacific
Bain & Company

SHARON LEE

Managing Director, Southeast Asia,
Google Customer Solutions
Google Singapore

SUNNY VERGHESE

Co-Founder & Group CEO
Olam International

TAN CHONG MENG

Group CEO
PSA International

TAN SU SHAN

Group CEO
DBS Bank

THARMAN SHANMUGARATNAM

Deputy Prime Minister &
Coordinating Minister for
Economic and Social Policies
Government of Singapore

THOMAS KNUDSEN

Chairman
Toll Group

VINOD KUMAR

Managing Director & CEO
Tata Communications

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WATCH THE HIGHLIGHTS OF SBLP



Click [here](#) to experience the SBLP

ABOUT THE HUMAN CAPITAL LEADERSHIP INSTITUTE (HCLI)



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A nuanced contextualisation of the content and facilitation, enriching the Asia-focused leaders' learning journeys



Practitioner Focus

Designed and delivered in partnership with top business practitioners for more practical approach based on real-world experiences



Where Leaders Make Leaders

Access to top faculty and speakers from Asia and beyond, consisting of academics, practitioners and thought leaders

For more information, visit www.hcli.org

START YOUR LEADERSHIP JOURNEY.

Apply Now



PROGRAMME INVESTMENT

SGD 25,000 per participant (before GST)

**Includes 4 nights' accommodation at Capella Singapore*

- o Early bird fee of SGD 22,500 applies for registrations before 19 July 2026
- o Application due: September 2026



CONTACT US

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15 YEARS
Where leaders
make leaders.

