

LEADERS PROGRAMME

Building the leadership muscle to turn future uncertainty into strategic advantage.

The Leaders Programme (LP) is designed for experienced leaders stepping into enterprise-level roles. As organisations face increasing complexity, disruption, and the demand for sustainable growth, leaders must evolve **from managing functions to shaping the broader system.**

This programme equips participants with the **strategic mindset, self-awareness, and cross-functional influence needed to lead at scale.** Through immersive experiences, skills practice (e.g. coaching), peer learning, and senior leader engagements, leaders gain the tools to **drive transformation, foster innovation, and lead with clarity in the face of uncertainty.**

Through the various sessions, participants will also examine the implications of AI for the workplace, particularly how it is reshaping ways of working, redefining critical capabilities, and influencing how leaders build **future-ready organisations.**

WHAT TO EXPECT

- ✔ **Strategic Leadership Mastery:**
Develop advanced self-awareness and strategic decision-making capabilities to navigate enterprise-level complexity with confidence, purpose, and sustainable influence.
- ✔ **Organisational Transformation:**
Cultivate the vision and frameworks needed to build resilient systems that foster innovation, drive sustainable performance, and create measurable long-term impact.
- ✔ **Boundary-Spanning Influence:**
Master the art of cross-functional, cross-cultural, and cross-organisational influence to orchestrate systemic change and mobilise diverse stakeholders toward shared enterprise goals.



WHO SHOULD ATTEND

- ✔ C-3 level and/or high-potential executives who are being groomed for taking on enterprise-level management responsibilities

PROGRAMME INVESTMENT

- ✔ S\$15,540 per participant (before GST)

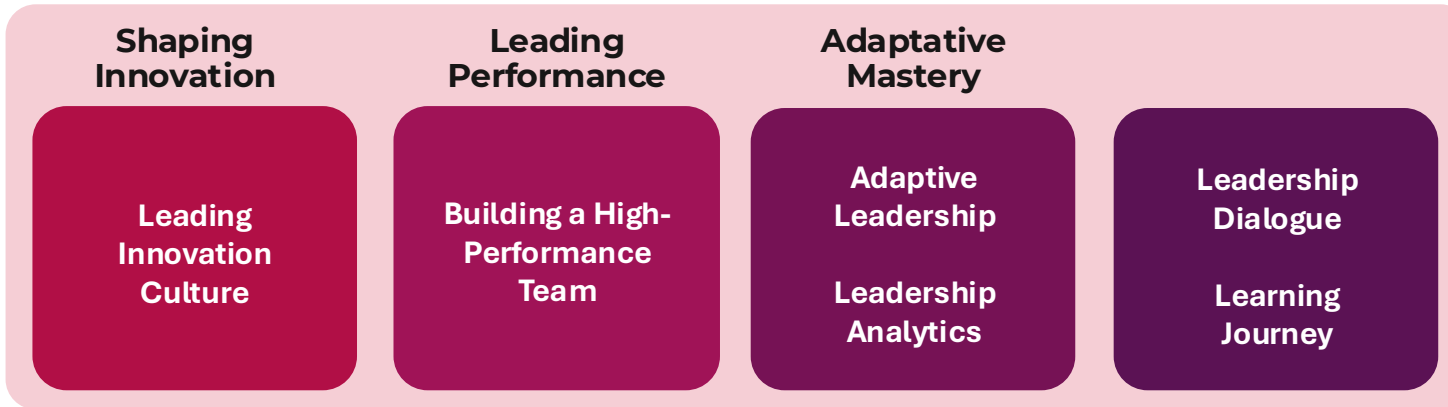
Preferential Rates for Groups Available
(Contact us for details)

DATES

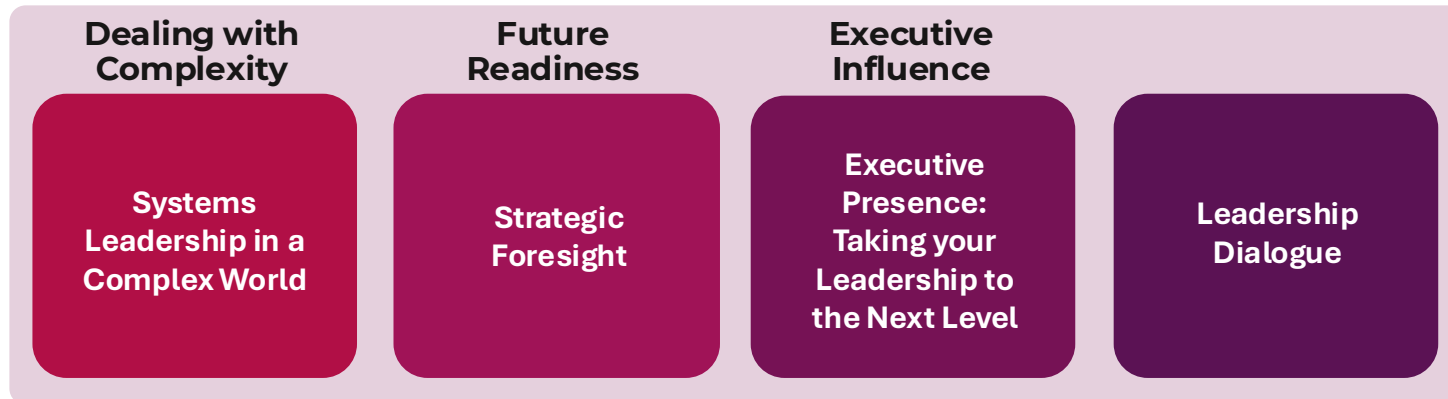
Module 1: 18th to 21st Aug 2026 (3.5 days)
Module 2: 22nd to 24th Sep 2026 (3 days)

PROGRAMME OVERVIEW

Module 1 Leadership Mastery



Module 2 Systems Leadership



IMMERSIVE ENGAGEMENT THROUGH

- 1 Skills Practice & Simulations
- 2 Leadership Profiling
- 3 Case Studies & Problem-based Learning
- 4 Peer Discussions & Debate
- 5 Leadership Dialogues
- 6 Community-based Learning & Networking

**Programme Overview will evolve as we continue to iterate for optimal learning experience for the participants.*

MEET YOUR FACULTY



**DEREK
ARISS**

Director, Innoventiem
Leading Innovation Culture



**STEPHEN
KREMPL**

**Ex-Chief Learning Officer, Starbucks &
CEO, Krempl Communications**
*Executive Presence: Taking your Leadership to the
Next Level*



**MOHAN
MIRWANI**

Founder, Think Quick
Systems Leadership in a Complex World



**SCOTT
MACLEOD**

Co-founder, Samskara Advisory
Strategic Foresight



**ANNA
BREIMER**

**Ex-Associate Partner, McKinsey &
Founder, Tomorrow College**
Building a High Performance Team

Note: Indicative & Subject to Changes

THE HCLI DIFFERENCE



Asia Focus

A nuanced contextualisation of the content and facilitation, enriching the Asia-focused leaders' learning journeys



Practitioner Focus

Designed and delivered in partnership with top business practitioners for more practical approach based on real-world experiences



Best-In-Class Speakers

Access to top faculty and speakers from Asia and beyond, consisting of academics, practitioners and thought leaders

Learn more about us at <https://hcli.org>.

LP PARTICIPANT TESTIMONIALS

“LP topics invite questions and challenges from the participants on how to best understand and **apply the knowledge into our daily work**, while also preparing for **longer term personal development**. I especially enjoyed the Asia / Southeast Asia perspectives from the content and speakers, as the **cultural differences between Eastern and Western philosophies** refine our leadership style and effectiveness.”

Hang Do,
Chief Operating Officer,
GHN & AhaMove

“Love the way the course had been conducted. There are lots of opportunities to interact with the course participants and the speakers/coaches. Great sessions with **many insightful views and pointers from the speakers and coaches**, as well as from the discussions with fellow course mates.”

Poon Kam Fong,
Deputy Director,
SP Group

“I thoroughly enjoyed the LP! It was a great platform to learn from the **leadership journeys of seasoned industry practitioners and add to my leadership tool kit**. I found the personal leadership insights and coaching sessions as well as the robust exchange amongst peers particularly insightful and memorable.”

Cheryl Seet,
VP Corporate Strategy,
CapitaLand

**Designations & company affiliations mentioned herein are as of the time when the participant enrolled.*

