

HCLI OPEN PROGRAMMES · 2026

HR Leaders Programme

Run 20 Aug – Sep 2026 Run 21 Oct – Nov 2026 Venue Catapult, Rochester Commons

HR Leaders Programme

The HR Leaders Programme (HRLP) is HCLI's flagship leadership development programme, designed for senior HR professionals who are ready to make the shift from functional expert to strategic business leader.

Over 6 blended days across 3 modules, participants gain the strategic acumen, executive influence, and future-readiness to lead at the highest levels and drive transformation across their organisations.

The HRLP is for HR professionals with **minimum 12 years of working experience with at least 8 years in HR.**



RUN 20

Aug – Sep 2026

Focus: AI to Transform
HR & Workforce Mgmt

Module 1: 4–6 Aug (In-person)

Module 2: 11–12 Aug (2 Half-Days, Virtual)

Module 3: 3–4 Sep (In-person)

RUN 21

Oct – Nov 2026

Focus: AI to Transform
HR & Workforce Mgmt

Module 1: 6–8 Oct (In-person)

Module 2: 13–14 Oct (2 Half-Days, Virtual)

Module 3: 5–6 Nov (In-person)



6-Day Blended
Programme

3 Modules · In-person &
Virtual



IHRP-SP Pathway

Additional 48 CPD
Hours for IHRP
certified participants



SkillsFuture Funded

Up to 70% Subsidy Available

SKILLSfuture SG

“

The HRLP is a great programme for HR leaders to stimulate thinking and leading the future of work. The programme provides thought provoking insights and practical tools to take back to work.

”

Anish Lalchandani
HRLP Participant (Run 13)

Global Head of Talent & Management
AP Moller, Maersk



HRLP LEARNING OBJECTIVES



ENABLE BUSINESS VALUE CREATION

Align HR with business strategy to enable transformation



INFLUENCE AND INSPIRE CHANGE

Navigate uncertainty with clarity



ADOPT A FUTURE ORIENTATION

Apply foresight tools to anticipate people and business shifts



LEAD WITH PRINCIPLES AND VALUES

Lead sustainable, future-ready workforce initiatives



SHAPE THE EMPLOYEE EXPERIENCE

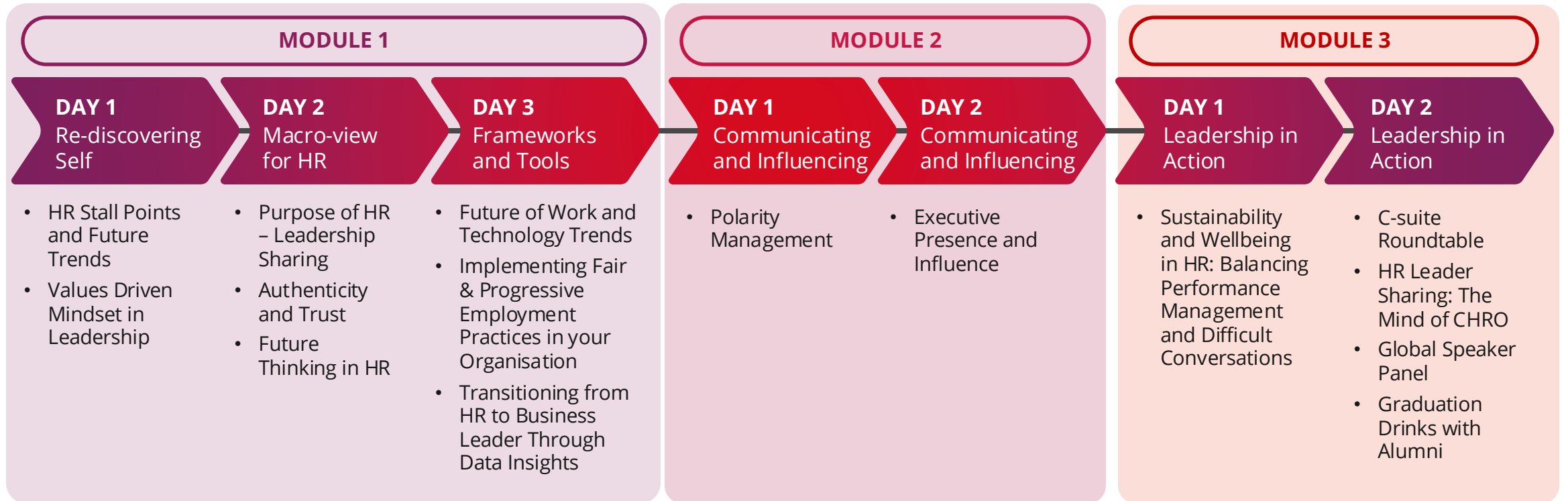
Foster an inclusive and high-trust leadership culture



EXECUTIVE INFLUENCE

Build credibility and influence across executive stakeholders

HRLP 2026 PROGRAMME OVERVIEW



Note: Programme overview may evolve as we work to enhance the learning experience for participants.

IMMERSIVE ENGAGEMENT THROUGH...

1 Skills Practice & Simulations

2 Leadership Analytics

3 Case Studies & Problem-based Learning

4 Leadership Dialogue

5 Peer Discussions & Debate

6 Community-based Learning & Networking

“

I was inspired by the leadership anchored on purpose and values at HRLP. The human touch of the programme was much appreciated. I could see the ‘heart’ that was being put into this programme so that the participants could have an enriching experience.

”

Ang Yee Ling
HRLP Participant (Run 12)

Director of Corporate Development
Ministry of Digital Development and Information



IHRP-ACCREDITED: AN ALTERNATIVE PATHWAY TO IHRP-SP CERTIFICATION



INSTITUTE FOR
HUMAN RESOURCE
PROFESSIONALS



In partnership with IHRP, HCLI has implemented an alternative pathway to IHRP-SP certification. HRLP participants who meet IHRP's assessment criteria will be able to fulfil the HR paper criteria for the IHRP-SP certification. For IHRP certified participants, HRLP will also grant 48 hours of Continuous Professional Development (CPD) hours.

MEET YOUR FACULTY



**LIM HIM
CHUAN**

Country Head, DBS
Global Speaker Session



**JACLYN
LEE**

**CHRO, Certis Group & HR
Analytics Leader**
The Mind of CHRO



**FERMIN
DIEZ**

**HR Strategist & Professor
(SMU, NUS)**
*Business Transformation using
Data Insights*



**IAN
WONG**

**MD, Group International
Management, UOB**
The Purpose of HR



**KEVYN
YONG**

Chief Executive Officer, HCLI
HR Stall Points and Future Trends



CONTACT US

Victoria Sim
victoriasim@hcli.org

Sianne Wong
siannewong@hcli.org

PROGRAMME INVESTMENT



SGD 9,600* per participant (before GST)

**Up to 70% SkillsFuture funding available*



human
capital
leadership
institute

15 YEARS
Where leaders
make leaders.

Where leaders make leaders

