

TECHNOLOGY LEADERS PROGRAMME

OVERVIEW

In today's fast-evolving business landscape, technology is at the core of growth, strategy, and innovation. Today's tech leaders must **evolve beyond technical expertise to lead at the enterprise level.**

The Technology Leaders Programme (TLP) is purpose-built for senior tech professionals to develop the capabilities needed to step into executive roles and shape the future of their organisations.

Key focus areas include **communicating with non-technical stakeholders, mastering personal leadership, and fostering agile organisations** - not just agile delivery teams.

Participants will gain a holistic understanding of **strategy, business acumen, innovation, and influence** - equipping them to make high-impact decisions beyond the technical sphere.

WHAT TO EXPECT

- ✓ Align business acumen, innovation, and customer-centric thinking to lead enterprise strategies that drive long-term value.
- ✓ Develop a future-focused, agile mindset to lead digital transformation and enable your organisation to adapt and thrive through disruption.
- ✓ Elevate executive presence by mastering storytelling and communication to lead with influence across diverse audiences.
- ✓ Lead diverse, distributed teams by applying inclusive practices that foster trust, cohesion, and shared purpose at scale.



WHO SHOULD ATTEND

- ✓ Senior tech leaders who are one or two levels below the CTO or equivalent executive leadership.
- ✓ Tech leaders who are looking to amplify their leadership to prepare for C-suite or equivalent roles.

PROGRAMME INVESTMENT

SGD 9,600 (excluding GST)

DATES

Module 1: 14 – 16 Sep 2026 (3 days)

Module 2: 13 – 15 Oct 2026 (3 days)

PROGRAMME SCHEDULE AT A GLANCE

MODULE 1

Day 1
Business
Acumen

Day 2
Innovation

Day 3
Personal
Mastery

- Business Acumen
- Strategy Simulation
- Systems Thinking
- Continuous Innovation: Scaling your business model
- Leading from within for Culture Building & Transformation
- Leadership Analytics

MODULE 2

Day 1
Executive
Presence

Day 2
Leading
Forward

Day 3
High
Performance

- Executive Presence & Influence
- Taking your Leadership to the Next Level
- Leading Teams
- Strategic Foresight
- Building Agile Organisations
- Leading with Cultural Flexibility for Diverse Teams

**Programme Overview will evolve as we continue to iterate for optimal learning experience for the participants.*

IMMERSIVE ENGAGEMENT THROUGH

1

Skills Practice & Simulations

4

Leadership Profiling

2

Case Studies & Problem-based Learning

5

Peer Discussions & Debate

3

Leadership Dialogues

6

Community-based Learning & Networking

THE HCLI DIFFERENCE



Asia Focus

A nuanced contextualisation of the content and facilitation, enriching the Asia-focused leaders' learning journeys



Practitioner Focus

Designed and delivered in partnership with top business practitioners for more practical approach based on real-world experiences



Best-In-Class Speakers

Access to top faculty and speakers from Asia and beyond, consisting of academics, practitioners and thought leaders

Learn more about us at <https://hcli.org>.

TLP PARTICIPANT TESTIMONIALS



"My favourite part about the TLP is how well-designed the topics and speakers are in terms of strategic thinking as well as business acumen, along with storytelling, stakeholder management, and communication. All of these are highly suitable for us tech leaders. For instance, there was a case study about the bike company Trek, which was absolutely brilliant as a holistic case study that encouraged us tech leaders to think more broadly."

XINYAN HUANG

*Head of Product, Business Platform
Grab*

"My favourite part of the programme was closely learning from the speakers introduced to us, as well as from the very diverse and highly qualified cohort of participants. They all came from various industries, bringing a high level of expertise and experience. Moreover, it was the practical aspects of the programme that I found particularly interesting and engaging."

RAYMOND GOH

*CEO
Quantum Intelligence*

"What set this programme apart for me was how it specifically recognised that people in technology can be slightly different from those in other business functions. With this level of awareness built into the programme, I was able to engage in conversations with participants from various areas of technology leadership. This experience was particularly meaningful to me, as we shared many perspectives, habits, and ways of thinking."

LEE MUN LIONG

*Chief Information Officer
HSBC*

"The part of TLP that explored agility in organisations really opened my mind. Viewing agility as a mindset, the techniques, thought processes, and effective ways to collaborate with one's team that were taught during the programme proved incredibly useful to me. As today's tech leaders need to be far more well-rounded, they must understand how their businesses operate beyond just the technological aspects."

RAJAT MALHOTRA

*Chief Technology Officer
GXS Bank*