

LEADERS PROGRAMME

The **Leaders Programme (LP)** is designed for experienced leaders stepping into enterprise-level roles. As organisations face increasing complexity, disruption, and the demand for sustainable growth, leaders must **evolve from managing functions to shaping the broader system**.

This programme equips participants with the **strategic mindset, self-awareness, and cross-functional influence needed to lead at scale**. Through immersive experiences, peer learning, and action learning projects, leaders gain the tools to **drive transformation, foster innovation, and lead with clarity in the face of uncertainty**.

WHAT TO EXPECT

- ✔ **Strategic Leadership Mastery:**
Develop advanced self-awareness and strategic decision-making capabilities to navigate enterprise-level complexity with confidence, purpose, and sustainable influence.
- ✔ **Organisational Transformation:**
Cultivate the vision and frameworks needed to build resilient systems that foster innovation, drive sustainable performance, and create measurable long-term impact.
- ✔ **Boundary-Spanning Influence:**
Master the art of cross-functional, cross-cultural, and cross-organisational influence to orchestrate systemic change and mobilise diverse stakeholders toward shared enterprise goals.



WHO SHOULD ATTEND

- ✔ C-3 level and/or high-potential executives who are being groomed for taking on enterprise-level management responsibilities

PROGRAMME INVESTMENT

- ✔ S\$15,540 per participant (before GST)

Preferential Rates for Groups Available
(Contact us for details)

DATES

Module 1: 19 - 22 August 2025
Module 2: 28 - 31 October 2025

Module 1

Strategic Leadership Mastery

Self Mastery

Self-Awareness as a Leader: Purpose, Passion and Direction

Adaptive Leadership

Thriving in Complexity

Systems Leadership in a Complex World

Leadership Dialogue

Organisational Transformation

Shaping Organisational Culture

Building Agile Organisations for High Performance

Synthesising Insights

Leadership Analytics

Reflection

Module 2

Leading Forward

The Multipliers Simulation

Strategic Foresight

Organisational Transformation

Effective Stakeholder Management

Executive Presence and Influence

Take your Leadership Game to the Next Level

Leadership Presence

Leading with Purpose

Boundary-Spanning Influence

Reflection & Integration

Leadership Dialogue

Integration and Leadership Reflections

**Programme Overview will evolve as we continue to iterate for optimal learning experience for the participants.*

IMMERSIVE ENGAGEMENT THROUGH

- 1** Practice-Focused Curriculum
- 2** Community Stewardship
- 3** Industry Leaders & Subject Matter Experts
- 4** Cases, Exercises, and Simulations
- 5** Leadership Analytics
- 6** Leadership Dialogues

THE HCLI DIFFERENCE



Asia Focus

A nuanced contextualisation of the content and facilitation, enriching the Asia-focused leaders' learning journeys



Practitioner Focus

Designed and delivered in partnership with top business practitioners for more practical approach based on real-world experiences



Best-In-Class Speakers

Access to top faculty and speakers from Asia and beyond, consisting of academics, practitioners and thought leaders