

# LEADERS PROGRAMME

The HCLI Leaders Programme (LP) develops the skills needed for leaders to thrive in changing work environments. It builds capabilities to strengthen influence within and across diverse work teams in the context of changing organisational structures.

Participants are equipped with toolkits for informed effective actions in leading agile and sustainable change.

For more information, visit our [website](#)

## WHAT TO EXPECT

- ✓ Development of the necessary skills to be an agent of change in a sustainable and agile manner
- ✓ Hands on practice assessing the needs of stakeholders, making decisions and creating the power to connect, influence, and guide
- ✓ Growth in resilience to lead with a future mindset



## WHO SHOULD ATTEND

- ✓ C-3 level and/or high-potential executives who are being groomed for taking on enterprise-level management responsibilities

## PROGRAMME INVESTMENT

- ✓ SGD 15,540 per participant (before GST)

## DATES

Module 1: 9 - 12 July 2024

Module 2: 14 - 16 August 2024

**Application due: 7 June 2024**

## THE LEADERSHIP JOURNEY

### Onboarding

- Orientation and Goal Setting
- Feature Assessments

9-12 July 2024

### Module 1 (In-person)

- Communications as Leaders
- Leadership Self-Assessment
- Leaders as Coaches
- Business Simulations
- Heuristics and Bias
- Global Business Case Study
- Fireside Chat
- Wellness
- Change Yourself: Impact, Balance and Energy

14-16 August 2024

### Module 2 (In-person)

- Ecosystem Edge
- Sustainability Fireside Chat
- Sustainability Simulation
- Learning Journey
- Crisis Management and Negotiations
- Action Learning Review

## LEARNING ELEMENTS

- |                                       |  |
|---------------------------------------|--|
| <b>1</b> Face-to-Face Delivery        | <b>2</b> Community Stewardship             |
| <b>3</b> Discussion Forums            | <b>4</b> Cases, Exercises, and Simulations |
| <b>5</b> Business Practitioner Panels | <b>6</b> Action Learning Project           |

## PROGRAMME ELEMENTS AT A GLANCE



Curated experiential learning journey contextualized for leaders in Asia



Gain senior leader insights on building strategy and executing effectively



Hear from CEOs on how to build high performing teams



Learn key leadership skills - influence, stakeholder management, strategic foresight, and coaching